

## Workplace Harassment

97 Min. - Telecourse DVD (New)  
August 2005

POST Course Control Number: **xxxx-30001-xx035\***  
CPT Hours: **2.0**  
DVD Shipping Date: **08/22/05**  
Reference Guide: **None**

This program identifies the various forms of workplace harassment that may occur within law enforcement agencies, the impact of harassment, and how both California and Federal laws protect victims of harassment. The video highlights particular forms of harassment, including sexual harassment and discrimination against gay officers. The ways in which organizational culture, peer pressure, and the lack of leadership within an agency can contribute to harassing behavior in the workplace are also discussed.

The Telecourse DVD offers three viewing options:

1. Play Telecourse in its entirety (97 min.)
2. Select among 14 segments:
  - Introduction (1 min.)
  - Disability Discrimination (7 min.)
  - Age Discrimination (7 min.)
  - Disparate Treatment (8 min.)
  - Ethnic Stereotyping (4 min.)
  - Computer Pornography (7 min.)
  - Reporting Harassment (8 min.)
  - Locker Room Banter (6 min.)
  - Losing a Good Officer (6 min.)
  - The Supervisor's Responsibility (10 min.)
  - Workplace Harassment Defined (7 min.)
  - Peer Pressure (7 min.)
  - Risky Business: The Victims (13 min.)
  - Closing Statements (6 min.)
3. Select among 12 scenario excerpts from the segments shown above.

### SPECIAL NOTE ABOUT THIS PROGRAM

This program was developed to assist agencies with satisfying the new sexual harassment training requirements set forth in SB 1825 (Government Code Section 12950.1, Jan. 1, 2005), which requires all employers with 50 or more employees to provide two hours of training and education on sexual harassment to all supervisory employees by Jan. 1, 2006.

This program is generic and serves only as a supplement to the specific training required at the local agency. Agencies must train to their related departmental policies on sexual harassment, with trainee discussions about the video scenarios identified above. Agencies are encouraged to document this training within departmental training records and/or by obtaining POST certification for their sexual harassment training.

\* Specific to DVD only. The first four digits of the Course Control Number (xxxx) is the preassigned Telecourse Presenter Number specific to your agency; the tenth and eleventh digits (xx) are the fiscal year in which your agency presents this program. See website for detailed instructions.



35 Minutes - Monthly Edition DVD  
August 2005

### **Miranda: Interviewing Co-Defendants**

*with Daniel McNerney, Superior Court Judge, State of California*

When two or more suspects are jointly interviewed under Miranda, and each adopts as true and correct the statements made by their co-defendants, those statements may be introduced against all defendants at a joint trial. *Cases/Statutes cited: People v. Castille (2005) 129 CA4 836; Crawford v. Washington (2004) 541 U.S. 36; People v. Combs (2004) 34 CA 821. (7:36)*

### **Grounds to Detain for Exhibition of Speed**

*with Jeff Rubin, Alameda County District Attorney's Office*

An officer has reasonable suspicion to detain a suspect for "exhibition of speed" where the officer sees the suspect accelerate and lose traction for approximately 20-25 feet. Plus, state university police officers have statewide authority to detain and arrest traffic violators. *Case/Statute cited: Brierton v. DMV (2005) DJDAR 7360; Veh. Code, § 23109(c). (3:53)*

### **Wiretaps and Good Faith**

*with William Bedsworth, Justice of the Court of Appeal, State of California*

One of the most demanding areas of the law for police officers is the California Wiretap Act (Penal Code §§629.50 et seq). While potentially very rewarding, wiretaps require strict adherence to very technical requirements — even more technical than search warrants. Justice Bedsworth discusses the basics of the wiretap law and explains why, if the tap is not properly obtained, your good faith will not save the evidence. *Cases/Statutes cited: People v. Jackson (2005) 129 Cal App 4th 129; Penal Code §§629.50 et seq. (6:35)*

### **Asking for Consent During a Traffic Stop**

*with Jeff Rubin, Alameda County District Attorney's Office*

As long as a traffic stop is not unreasonably prolonged, an officer does not need reasonable suspicion of criminal activity in order to ask for consent to search; and a traffic stop in which the officer sought consent to search within two minutes of the initial stop was not unduly prolonged. *Case cited: People v. Gallardo (2005) 29 Cal.Rptr.3d 455. (3:54)*

### **Search & Seizure: Still More on Anonymous Tips**

*with Daniel McNerney, Superior Court Judge, State of California*

Generally, anonymous tips will not provide reasonable suspicion for a detention unless they predict future criminal activity, or give accurate details and provide first hand knowledge by the caller. *Cases/Statutes cited: People v. Jordan (2004) 121 CA4 544; People v. Dolly (2005) 128 CA4 1354. (7:25)*

### **Obstructing/Removing Telephone Lines: The Latest Word**

*with Jeff Rubin, Alameda County District Attorney's Office*

Penal Code section 591, which punishes persons who unlawfully and maliciously take down, remove, injure, or obstruct any line of telephone, or any part thereof, or appurtenances or apparatus connected therewith, applies when the phone is simply unplugged with unlawful and malicious intent—even if the phone belongs to the defendant. *Case/Statute cited: People v. McElroy (2005) 126 Cal.App.4th 874; Pen. Code, § 591. (5:28)*

## More Information

### Distribution and Ordering

DVDs are automatically direct-mailed to all POST-Certified Telecourse Presenters and Basic Academies in the California POST Program. DVD programs cannot be duplicated. Multiple copies of CPTN materials are available via automated direct-mail to eligible agencies with multiple training sites. See POST Bulletins #03-03 and #03-13 at [www.post.ca.gov/bulletin/bulletins.asp](http://www.post.ca.gov/bulletin/bulletins.asp) for more information about DVD distribution/eligibility.

Visit the CPTN website at [www.post.ca.gov/training/cptn](http://www.post.ca.gov/training/cptn) for complete CPTN information, video listings, and to order videos. Other questions not answered online may be directed to the POST Training Program Services Bureau at 916.227.3913, or send email to [cptn@post.ca.gov](mailto:cptn@post.ca.gov).

### Telecourse CPT Credit

This month's Telecourse(s) and most previous Telecourses are eligible for continuing professional training (CPT) credit if facilitated by a POST-Certified Telecourse Presenter. Certified Presenters of POST Advanced Officer Courses or Skills and Knowledge Modular training courses may also use the Telecourses as part of those courses. POST-Certified Telecourse Presenters seeking CPT credit for trainees must document Telecourse attendance on POST Course Roster (Form 2-111). Note that course control numbers are different for Telecourses on DVD. For detailed instructions on completion of the Telecourse Course Roster, visit [www.post.ca.gov/training/cptn/credit.asp](http://www.post.ca.gov/training/cptn/credit.asp). Call the POST Training Delivery Bureau at 916.227.4866 for more information about Telecourse CPT credit.

### Monthly DVD Mailing List

To determine if your agency is listed as a Certified Telecourse Presenter or POST Basic Academy and on the DVD distribution list— or to obtain more information about Telecourse certification— visit POST online at [www.post.ca.gov/training/cptn/credit.asp](http://www.post.ca.gov/training/cptn/credit.asp). If your agency is not listed and you wish to register as a Certified Telecourse Presenter with POST, follow the website instructions or contact the Training Delivery Bureau at 916.227.4866.

### Content Disclaimer

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# PROGRAM GUIDE

## Future CPTN Programs

Case Law Today

Monthly DVD Release

Terrorism Intelligence Update

September 2005 - Telecourse DVD

Terrorism: Suicide Bombers

October 2005 - Telecourse DVD